



The Vascular Society for Great Britain and Ireland



Joint  
Vascular Society &  
Rouleaux Club  
Session

Mr Iain Roy  
Rouleaux Club President 2017/18

# Bullying, Harassment & Undermining

- 2017 Survey of all UK vascular trainees (54% response rate)
  - ~20% of trainees suffer these behaviours per year
  - ~50% of trainees suffer these behaviours in their career
- Majority of experienced behaviours are Undermining
- ~10% of behaviours are either physical bullying/harassment or perceived to be motivated by a Legally protected characteristic (Discrimination)
- Rarely reported and when it is, it was poorly addressed

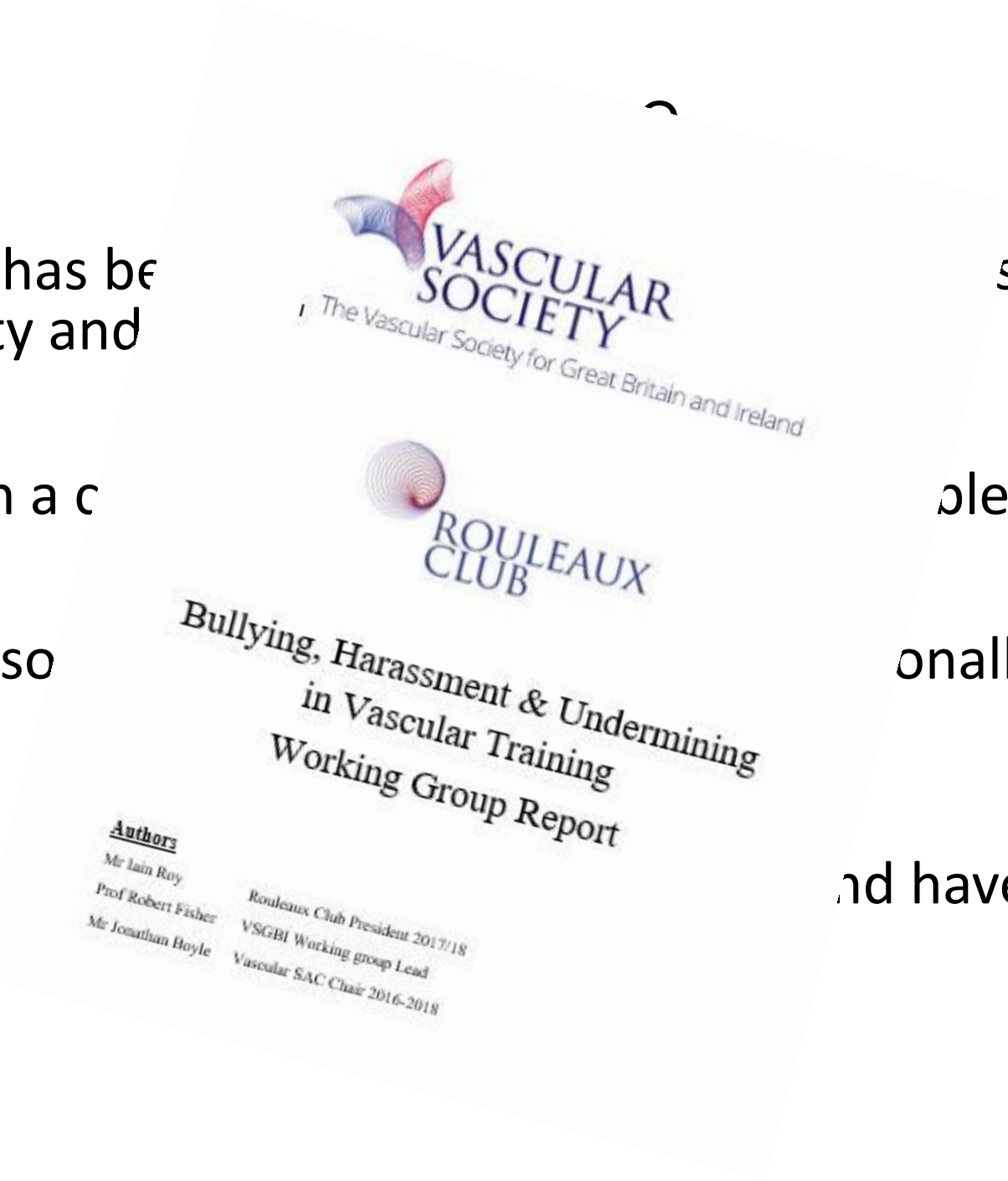
This is not unique to vascular surgery

- Rouleaux Club has been established by the Vascular Society and

- There has been a conflict of interest

but, there has also been a report occurring

- BHU Working Group have published their recommendations

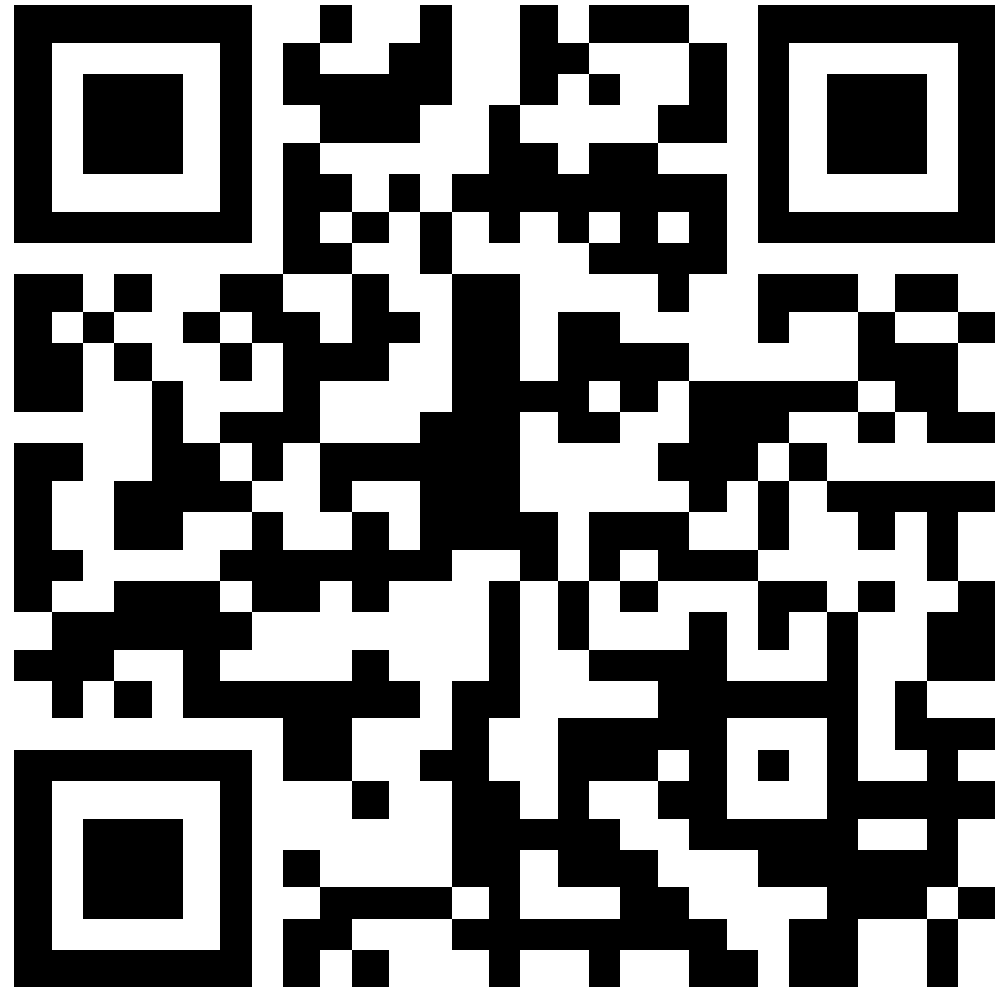


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